

PERSONNEL/JUDICIAL COMMITTEE

A G E N D A

TUESDAY, MARCH 20, 2012

4:00 P.M.

COMMISSIONERS' CONFERENCE ROOM, FOURTH FLOOR, BAY COUNTY BUILDING

PAGE NO.

- I CALL TO ORDER
- II ROLL CALL
- 1- 3 III MINUTES (2/21/12)
- IV PUBLIC INPUT
- V PETITIONS AND COMMUNICATIONS
 - A. Personnel Director
 - 4- 7 1. Intergovernmental Agreement w/City of Midland (**Seeking authorization to enter into an Intergovernmental Agreement to provide Zamboni driving services and other rink maintenance/janitorial services from Bay County; authorization for Board Chair to sign Agt.; approval of related budget adjustments - proposed resolution attached**)
 - 8-10 2. Hiring of Seasonal Help for Bay County Golf Course (**Seeking referral to 4/3/12 Ways and Means Committee**)
 - 11-16 3. Vacancies (**Seeking authorization to post/fill - proposed resolution attached**)
 - A. Division on Aging
 - 1. Site Manager (on-call, \$9.12/hr.)
 - 2. Homemaker/Personal Care Worker (on-call, \$9.88/hr Homemaker duties and \$10.63/hr. Personal Care duties)
 - 3. Driver (on-call \$9.88/hr.)
 - B. Buildings and Grounds
 - 1. Maintenance III (ft, \$13.95/hr. entry)
 - 2. Maintenance IV (temporary, \$15.95/hr.)
 - C. Health Department - Typist Clerk II (ft \$13.95/hr. entry)
 - D. County Executive - Administrative Assistant (ft, \$13.87/hr. entry)
- VI REFERRALS
- VII UNFINISHED BUSINESS
- VIII NEW BUSINESS
- IX MISCELLANEOUS
- X ADJOURNMENT

PLEASE NOTE: THE COMMITTEE CHAIR HAS REQUESTED THAT ANY ELECTED OFFICIAL, DEPARTMENT/ DIVISION HEAD PLACING AN ITEM ON THE WAYS AND MEANS COMMITTEE AGENDA BE PRESENT OR HAVE A REPRESENTATIVE PRESENT TO SPEAK TO THEIR REQUEST AND/OR ANSWER ANY QUESTIONS POSED BY COMMITTEE MEMBERS.

PERSONNEL/JUDICIAL COMMITTEE

MINUTES

MEETING OF THE PERSONNEL/JUDICIAL COMMITTEE ON TUESDAY, February 21, 2011, in the Commission Chambers, Fourth Floor, Bay County Building, 515 Center Avenue, Bay City, MI 48708.

Call to order @ 4:00 P.M. by Chair Ryder.

Roll call:

MOTION NO.

COMMISSIONERS PRESENT		1	2	3	4	5	6	7	8	9	10	11
TOM RYDER, CHAIR	P	Y	Y	Y	Y	Y	Y	Y	Y	Y		
ERNIE KRYGIER, VICE CHAIR	P	M/Y	S/Y	Y	M/Y	Y	S/Y	M/Y	M/Y	M/Y		
MICHAEL J. DURANCZYK	P	Y	Y	S/Y	Y	Y	Y	S/Y	Y	Y		
BRANDON KRAUSE	P	S/Y	Y	Y	S/Y	S/Y	Y	Y	Y	Y		
VAUGHN J. BEGICK	P	Y	Y	Y	Y	Y	Y	Y	Y	Y		
DONALD J. TILLEY	P	Y	M/Y	Y	Y	M/Y	M/Y	Y	S/Y	S/Y		
KIM COONAN, EX OFFICIO	P	Y	Y	M/Y	Y	Y	Y	Y	Y	Y		

MOTION NO.

COMMISSIONERS PRESENT		12	13	14	15	16	17	18	19	20	21	22
TOM RYDER, CHAIR												
ERNIE KRYGIER, VICE CHAIR												
MICHAEL J. DURANCZYK												
BRANDON KRAUSE												
VAUGHN J. BEGICK												
DONALD J. TILLEY												
KIM COONAN, EX OFFICIO												

MOTION NO.

COMMISSIONERS PRESENT		23	24	25	26	27	28	29	30	31	32	33
TOM RYDER, CHAIR												
ERNIE KRYGIER, VICE CHAIR												
MICHAEL J. DURANCZYK												
BRANDON KRAUSE												
VAUGHN J. BEGICK												
DONALD J. TILLEY												
KIM COONAN, EX OFFICIO												

OTHERS PRESENT: T.HICKNER, M.GRAY, C.HEBERT, T.ROEIRS, M.HALSTEAD, R.PABALIS, B.GOIK, M.HAYES, D.BISHOP, D.BERGER, BAY 3 TV

M-MOVED; S-SUPPORTED; Y-YEA; N-NAY; ABS.-ABSTAIN; E-EXCUSED; A-ABSENT

- / -

MOTION NO.

NOTE: In addition to these typed minutes, this Committee meeting was also taped by Bay 3 TV and those tapes are available for review in the Administrative Services Department or can be viewed on Bay County's website www.baycounty-mi.gov/executive/videos.

1 **MOVED, SUPPORTED AND CARRIED TO APPROVE THE MINUTES OF THE JANUARY 17, 2012 PERSONNEL/JUDICIAL COMMITTEE MEETING AS PRINTED.**

Public input was called with no one wishing to address the Committee.

2 **MOVED, SUPPORTED AND CARRIED TO RECOMMEND BOARD APPROVAL TO POST/FILL THE MAINTENANCE II VACANCY IN THE HOUSING DEPARTMENT (CENTER RIDGE ARMS).**

3 **MOVED, SUPPORTED AND CARRIED TO RECOMMEND BOARD APPROVAL TO POST/FILL A ROAD PATROL DEPUTY VACANCY AT THE SHERIFF DEPARTMENT.**

4 **MOVED, SUPPORTED AND CARRIED TO RECOMMEND BOARD APPROVAL TO POST/FILL A MAINTENANCE III VACANCY IN THE BUILDINGS AND GROUNDS DEPARTMENT.**

5 **MOVED, SUPPORTED AND CARRIED TO RECOMMEND BOARD APPROVAL TO POST/FILL A TYPIST CLERK II VACANCY IN THE ANIMAL CONTROL DEPARTMENT.**

6 **MOVED SUPPORTED AND CARRIED TO RECOMMEND BOARD APPROVAL TO POST/FILL SEASONAL POSITIONS AT THE COMMUNITY CENTER, GOLF COURSE, PINCONNING PARK, RECREATION/ MAINTENANCE, AND SEASONAL PROPERTY MAINTENANCE.**

Michael Gray, Assistant County Executive for Recreation and Administrative Services, explained that the seasonal positions approved to be filled do not include the rangers at the Golf Course. That will be revisited pending the Golf Course plan which is in the process of being developed. Commissioner Tilley commented that he hoped something will be worked out on the starter rangers because league play will drop off without those positions in place.

MOTION NO.

- 7 MOVED, SUPPORTED AND CARRIED TO RECOMMEND BOARD APPROVAL TO POST/FILL A PART TIME ACCOUNT CLERK I POSITION TO BE SHARED BY HOMELAND SECURITY, HOUSING REHABILITATION AND THE ANIMAL CONTROL DEPARTMENT.**

It was explained that this position will be funded with grant funds.

- 8 MOVED, SUPPORTED AND CARRIED TO RECEIVE THE OFFICE OF ASSIGNED COUNSEL REPORT - YEAR TO DATE 2011.**
- 9 MOVED, SUPPORTED AND CARRIED TO ADJOURN (4:06 P.M.).**

Submitted by:

Deanne Berger

**Deanne Berger
Board Coordinator**



**BAY COUNTY
PERSONNEL DEPARTMENT**

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March 14, 2012

To: Mr. Tom Ryder, Chairman, Personnel and Judicial

From: Tim Quinn, Director of Personnel and Employee Relations 

Re: Request from the City of Midland to enter into an intergovernmental agreement

Request: To enter into an intergovernmental agreement between Bay County and the City of Midland for Midland to purchase Zamboni driving services and other rink maintenance/janitorial services from Bay County. In effect, Bay County would be performing functions similar to a "contract house" in providing those services to Midland. This would require the hiring of up to six part-time, non-represented employees to work exclusively at the Midland facility. According to the management of the Bay County facility, the current employees do not have the time or desire to work the additional hours at Midland.

Background: The City of Midland and the Midland Civic Arena approached Bay County about the possibility of a shared service between the two governmental agencies. Currently, the Midland Civic Arena's Zamboni drivers are members of United Steelworkers Local #14009. The hourly rate and fringe benefits of these represented employees for driving services is said to have had a detrimental impact on Midland Civic Arena's overall budget. Bay County uses part-time, non-represented employees to perform ice maintenance and other janitorial functions at the County facility.

The County would assume the functions of hiring, discipline, payroll, AR, and depositing. Midland would be responsible for scheduling, recording hour's worked and day-to-day supervision.

The County would be liable for worker's compensation and unemployment costs. Midland would be responsible for maintain general liability insurance, and other terms, as determined by Bay County's Corporation Counsel.

Such intergovernmental agreements are provided for in Public Act 260 (2011), sections (11) and (12) <http://www.legislature.mi.gov/documents/2011-2012/publicact/pdf/2011-PA-0260.pdf> and the provisions of the USW#14009 collective bargaining agreement, which allows the local (Midland USW) union a 45 day window to respond with a counter-proposal to a sourcing decision. This would not impact any of Bay County's collective bargaining agreements.

Employees would be limited to a 30 hour cap/ week between the two locations, per County Personnel Policy.

Economics: The City of Midland would reimburse Bay County monthly using an hourly rate set between the two parties. The recommendation is to hire up to six additional individuals for about 2500 hours of work per year. Bay County's current rate of pay for these employees would be \$8.50 per hour plus fringe benefits. The following is the breakdown of applicable fringe benefits for a part time / temporary employees:

• FICA	7.65%
• Self-insured fund	0.29%
• Worker's Comp & Administration	1.39%
• Unemployment	0.42%
• Retirement	8.00%
TOTAL:	17.75%

At an hourly rate of \$8.50 per hour and including the 17.75% (or \$1.51 per hour) of fringe benefits, the total cost, (excluding indirect and other costs normally associated with part time employees at facilities like the arena, to Bay County would be \$10.01 per hour. (As a point of information, the indirect costs have not been calculated for this, as it is a new venture.) The City of Midland would pay Bay County \$15.00 per hour, for the same service based on the total number of hours worked. At a projected rate of 2500 hours a year, the revenue/ expenditure ratio could be positive, although worker's compensation claims and future unemployment costs could impact the potential of those savings.

Recommendation: To send to the Board of Commissioners for consideration and/or approval, subject to review by Corporation Counsel.

Copies: Tom Hickner, Mike Gray, Brent Goik, Crystal Hebert, Marty Fitzhugh



MIDLAND CIVIC ARENA

405 FAST ICE DRIVE

MIDLAND, MI 48642

(989) 495-0610

www.midlandcivicarena.com

March 8, 2012

Mr. Tim Quinn
Personnel and Employee Relations Director
Bay County Michigan

Mr. Quinn,

Please accept this letter as an acknowledgement of the City of Midland's interest in pursuing the possibility of entering into an intergovernmental agreement with Bay County to purchase zamboni driving services from Bay County. As a part of this service, drivers are expected to clean the building and assist in other areas as assigned. Our need for drivers will be year round based on the arena schedule. We estimate the annual requirement to be around 2,500 hours. Like your arena, we are seasonal in nature and will need much fewer drivers in the spring/summer than the fall/winter.

The United Steelworkers, Local 14009, represents the community of interest for City of Midland equipment operator work, including operating a zamboni. Per our Collective Bargaining Agreement, the Union will have forty-five days to present a competitive proposal once a firm proposal from Bay County is received.

We thank you for taking the time to meet with us on this matter and look forward to receiving a proposal from you.

Respectfully,

Kenny Benson
Manager
Midland Civic Arena

BAY COUNTY BOARD OF COMMISSIONERS

4/10/12

RESOLUTION

- BY: PERSONNEL/JUDICIAL COMMITTEE (3/20/12)
- WHEREAS, The City of Midland and the Midland Civic Arena approached Bay County about the possibility of a shared service between the two governmental agencies involving the purchase of Zamboni driving services and other rink maintenance/janitorial services from Bay County; and
- WHEREAS, Currently the Midland Civic Arena's Zamboni drivers are members of United Steelworkers Local #14009 and the hourly rate of these represented employees for driving services is said to have had a detrimental impact on the Midland Civic Arena's overall budget; and
- WHEREAS, Bay County uses part-time, non-represented employees to perform ice maintenance and other janitorial functions at the County facility; and
- WHEREAS, According to the management of the Bay County Civic Arena, the current employees do not have the time or desire to work additional hours at Midland and, as a result, this arrangement would require the hiring of up to six (6) part time, non-represented employees to work exclusively at the Midland facility and they would be limited to a 30 hour cap/week between the two locations per County Personnel Policy; and
- WHEREAS, Bay County would assume the functions of hiring, discipline, payroll, AR, and depositing and Midland would be responsible for scheduling, recording hours worked and day-to-day supervision; and
- WHEREAS, Bay County would be liable for workers' compensation and unemployment costs and Midland would be responsible to maintain general liability insurance, and other terms, as determined by Bay County's Corporation Counsel; and
- WHEREAS, Bay County's total cost is projected to be \$10.01 per hour (\$8.50/hr. plus \$1.51 fringe benefits) and the City of Midland would pay Bay County \$15.00 per hour for the same service based on the total number of hours worked; and
- WHEREAS, At a projected rate of 2500 hours a year, the revenue/expenditure ratio could be positive, although workers' compensation claims and future unemployment costs could impact the potential of those savings; Therefore, Be It
- RESOLVED That the Bay County Board of Commssioners approves the Intergovernmental Agreement between Bay County and the City of Midland for the purchase of Zamboni driving services and other rink maintenance/janitorial services from Bay County; Be It Further
- RESOLVED That the Chairman of the Board Is authorized to execute said Intergovernmental Agreement on behalf of Bay County following legal review/approval; Be It Finally
- RESOLVED That related budget adjustments, if required, are approved.

TOM RYDER, CHAIR AND COMMITTEE

Civic Arena - Intergovernmental Agt with City of Midland

MOVED BY COMM. _____

SUPPORTED BY COMM. _____

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
Michael J. Duranczyk				Joe Davis				Tom Ryder			
Brandon Krause				Ernie Krygler				Christopher Rupp			
Vaughn J. Beglck				Kim Coonan				Donald J. Tilley			

VOTE TOTALS:
ROLL CALL: YEAS _____ NAYS _____ EXCUSED _____
VOICE: YEAS _____ NAYS _____ EXCUSED _____

DISPOSITION: ADOPTED _____ DEFEATED _____ WITHDRAWN _____
AMENDED _____ CORRECTED _____ REFERRED _____



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March 14, 2012

To: Mr. Tom Ryder, Chairman, Personnel and Judicial

From: Tim Quinn, Director of Personnel and Employee Relations 

Re: Hiring of seasonal help

Request: To refer the request for hiring temporary help, with respect to the Golf Course operation this year, to the Ways and Means Committee on April 3, 2012

Background: Each year the County hires a number of part-time employees to work on the golf course during the season. During the last budget cycle, budget cuts were made which eliminated the positions of rangers and starters.

The Recreation Supervisor, Brent Goik, has formulated a plan which details a yearly operational proposal (see attached) which he would like to review at the Ways and Means Committee meeting on April 3, 2012.

Economics: To be provided at that meeting.

Recommendation: To refer this matter to the Ways and Means Meeting on April 3, 2012.

**BAY COUNTY
Administrative Services**

Michael K. Gray
Assistant County Executive for
Administrative Services
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515 Center Avenue
Bay City, Michigan 48708

Phone (989) 895-4130
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Thomas L. Hickner
County Executive

ANIMAL CONTROL
Michael Halstead, Manager
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BUILDINGS & GROUNDS
Richard Pabalis, Superintendent
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INFORMATION SYSTEMS
Brandon Short, Interim ISD Manager
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PURCHASING
Frances Horgan, Purchasing Agent
horganf@baycounty.net

RECREATION
Brent Goik, Recreation & Clubhouse Supervisor
goikb@baycounty.net

MEMORANDUM

TO: Michael Gray
Assistant County Executive for Administrative Services

Tim Quinn
Director of Personnel and Employee Relations

FROM: Brent Goik
Golf and Recreation Supervisor

DATE: March 14, 2012

RE: 2012 Seasonal Positions

Per your request, the following is a list of seasonal employees, including positions, hourly rates, and approximate beginning and ending dates of their service.

Community Center – Summer Recreation Approximate Start Date: 6-1-12 thru 8-20-12

Position:	Hourly Wage:
Supervisor (2)	\$11.00 /hr
Counselor (7-10)	\$7.40 / hr

The number of counselors will be determined by the number of participants. We want to keep the counselor to child ratio at an efficient yet effective number.

Golf Course – Seasonals Approximate Start Date: 4-26-12 thru 9-30-12

Position:	Hourly Wage:
Starter, Team Leader (1)	\$8.00 / hr

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Starter / Ranger (6)

\$7.40 / hr

The starter and ranger positions were eliminated from this year's budget. A business plan was written as directed [by Bob Redmond Financial Analyst] and requested by Michael Gray (Assistant County Executive for Recreation & Administrative Services) which explains the importance of these positions for the overall operation of the golf course. The plan makes recommendations to reduce expenses and increase revenues to offset the cost of these positions. The plan goes into more detail about rebuilding the cash flow moving forward.

We are asking for these to be referred to the April 3, 2012 Ways & Means Committee where we will present an overview of the plan and make recommendations.

Cc: Tom Hickner Crystal Hebert
Tim Watkins Rick Pabalis
Bob Redmond



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March 15, 2012

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Mr. Tom Ryder, Chairperson
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Bay City, MI 48708

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(989) 895-4044 (T)
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Re: **Personnel/Judicial Committee Agenda Items**

Dear Commissioner Ryder:

Please consider the following items for the agenda of your committee for the meeting on March 20, 2012.

1. Request: We are in receipt of a request to post and fill an On-call Site Manager with the Bay County Division on Aging.

Background: Currently, the Division on Aging has 2 individuals serving as On-call Managers; however they are often limited in the hours and times they are available to fill in. Adding an additional on-call person will ensure proper coverage in the event of illness or other absences in which short notice is given.

Finance/Economics: This position is on-call, with part-time variable hours paying \$9.12 per hour (TS02). Non-union, with no benefits. Funds exist within the current Division on Aging budget.

Recommendation: Please approve filling this position.

2. Request: We have a request to fill the full-time Maintenance III position at the Community Center and fill a temporary Maintenance IV position at the Law Enforcement Center (LEC) while the current employee is on a medical leave of absence.

Background: The current full-time Maintenance III employee is retiring in April, 2012. This employee is responsible for the HVAC of the Community Center, Riverside Center and the operation of the swimming pool. The current Maintenance IV employee in the LEC will be off work for several months on medical leave. This is a critical position in the Jail and essential for the operation of the facility.

Mr. Tom Ryder, Chairperson
Personnel/ Judicial Committee
Bay County Board of Commissioners
March 15, 2012
Page 2

Finance/Economics: Both positions are budgeted. Maintenance III position is a pay grade TU07 in the USW full-time labor agreement; salary range: \$13.95 to \$16.56 after 2 years (full benefits). The temporary Maintenance IV position is temporary, non-represented with no benefits at \$15.35 per hour.

Recommendation: Please approve filling a full-time Maintenance III position and a temporary Maintenance IV position.

B. Request: I have a request from the Health Department to post a full-time MIHP/CSHCS Data Entry/Biller position.

Background: The Bay County Health Department provides program representation for Children's Special Health Care Services (CSHCS) Program clients and serves as liaison with the Michigan Department of Community Health (MDCH) and other agencies to fulfill the requirements of the Program. The Health Department also administers the Maternal Infant Health Program (MIHP), providing liaison with the MDCH and Medicaid health plans in Bay County. Currently, the Health Department employs one full-time Data Entry/Appointment Clerk (TU06) in the MIHP program, and until recently, employed a part-time Secretary II (TS07), in the CSHCS Program.

As part of the Health Department's 2012 budget cost-savings plan, the Board approved the elimination of both the part-time Secretary II position in the CSHCS Program (which was being filled by a retiree) and the full-time Data Entry/Appointment Clerk in the MIHP Program and approved the formation of a full-time MIHP/CSHCS Data Entry/Biller (TU07), position to be shared between CSHCS and MIHP. This position was approved to begin May 1, 2012, however the department recently received the resignation of the part-time Secretary II/CSHCS Clerk effective February 12, 2012, and wishes to post this position immediately to ensure Program operations.

Finance/Economics: There are no financial considerations, as funds are available within the 2 program budgets and can be utilized to fill the position. Full-time USW position with benefits at \$13.95 per hour entry progressing to \$16.56 per hour after 2 years.

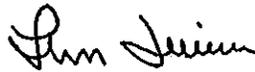
Recommendation: Authorize the immediate posting and filling of the approved full-time Data Entry/Biller with the MIHP/CSHCS programs.

Mr. Tom Ryder, Chairperson
Personnel/ Judicial Committee
Bay County Board of Commissioners
March 15, 2012
Page 3

4. **Request:** Request to post and fill an Administrative Secretary position in the Bay County Executive's Office.
- Background:** Current employee has submitted her resignation.
- Finance/Economics:** Full-time position with benefits, non-represented at \$13.87 per hour entry, progressing to \$16.65 per hour after 2 years.
- Recommendation:** Please authorize the posting and filling of this position.

Thank you for your consideration. If you have any questions concerning the items listed, please feel free to contact me.

Sincerely,



Tim Quinn, Director
Personnel and Employee Relations

Encl.

cc: Tom Hickner
Mike Gray
Marty Fitzhugh
Rick Pabalis
Barb MacGregor
Tammy Roehrs
Marilyn Laurus



**BAY COUNTY
PERSONNEL DEPARTMENT**

**Thomas L. Hickner
County Executive**

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March 15, 2012

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Re: Personnel/Judicial Committee Agenda Items

Dear Commissioner Ryder:

Please consider the following items for the agenda of your committee for the meeting on March 20, 2012.

- 1. Request:** We are in receipt of a request to post and fill an On-call Homemaker/Personal Care Worker position with the Bay County Division on Aging.

Background: Vacancy is due to a resignation.

Finance/Economics: This position is on-call, with part-time variable hours paying \$9.88 per hour for Homemaker duties and \$10.63 per hour for Personal Care Worker duties. This is a non-union position, with no benefits. Funds exist within the current Division on Aging budget.

Recommendation: Please approve filling this on-call position.
- 2. Request:** We are in receipt of a request to post and fill an On-call Driver position with the Bay County Division on Aging.

Background: Currently, the Division on Aging has 3 individuals serving as On-call Drivers; however they are often limited in the hours and times they are available to fill in. Adding an additional on-call person will ensure proper coverage in the event of illness or other absences in which short notice is given.

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Mr. Tom Ryder, Chairperson
Personnel/ Judicial Committee
Bay County Board of Commissioners
March 15, 2012
Page 2

Finance/Economics: This position is on-call, with part-time variable hours paying \$9.88 per hour. The position is non-union with no benefits. Funds exist within the current Division on Aging budget and can be utilized to fill this position.

Recommendation: Please approve filling the on-call Driver position.

Thank you for your consideration. If you have any questions concerning the items listed, please feel free to contact me.

Sincerely,



Tim Quinn, Director
Personnel and Employee Relations

Encl.

cc: Tom Hickner
Mike Gray
Marty Fitzhugh
Barb MacGregor
Tammy Roehrs

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BAY COUNTY BOARD OF COMMISSIONERS

4/10/12

RESOLUTION

BY: PERSONNEL/JUDICIAL COMMITTEE (3/20/12)

RESOLVED By the Bay County Board of Commissioners that concurrence is given to post/advertise/fill the following full time/part time/temporary/seasonal or co-op positions/vacancies, monies for said positions to come from the respective departmental budgets:

- A. Buildings and Grounds
 - 1. Maintenance III (ft, \$13.95/hr. entry)
 - 2. Maintenance IV (temporary)
- B. Health Department - Typist Clerk II (ft)
- C. Division on Aging - Site Manager (on-call)

RESOLVED That budget adjustments, if required, are approved.

RESOLVED That it is clearly understood that any positions funded through a grant shall be terminated or hours reduced if grant funding is terminated or reduced.

TOM RYDER, CHAIR
AND COMMITTEE

Vacancies - April

MOVED BY COMM. _____

SUPPORTED BY COMM. _____

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
Michael J. Duranczyk				Joe Davls				Tom Ryder			
Brandon Krause				Ernie Krygler				Christopher Rupp			
Vaughn J. Begick				Kim Coonan				Donald J. Tilley			

VOTE TOTALS:

ROLL CALL: YEAS _____ NAYS _____ EXCUSED _____

VOICE: YEAS _____ NAYS _____ EXCUSED _____

DISPOSITION: ADOPTED _____ DEFEATED _____ WITHDRAWN _____
AMENDED _____ CORRECTED _____ REFERRED _____