

March 2, 2018

F.L.S.A.: Exempt

### **NOTICE**

There is currently a job vacancy at the **BAY COUNTY GOLF COURSE**.

**JOB TITLE:**                               **GREENS SUPERINTENDENT**

**RATE OF PAY:**                       \$52,228.80 per year entry, progressing to  
\$58,656.00 per year after 4 years (MB10)

**NOTE:** The Golf Course is normally open for play from April through October, weather permitting.

This is a full-time position with benefits as provided for within the B.C.A.M.P.S. labor agreement although union membership is voluntary.

#### **GENERAL SUMMARY:**

Responsible for day-to-day golf course operation and maintenance. Experienced in the processes of golf course management, oversees work processes necessary for the orderly maintenance of the County golf course and personally participates in turf/grass management. In addition, will provide and maintain a golf cart fleet and maintenance equipment. Supervision is general, received from the Director of Recreation & Facilities.

#### **ESSENTIAL FUNCTIONS:**

1. Will maintain the grounds of the Bay County Golf Course and ensure pristine conditions for play including maintenance of greens, tees, fairways, cart path, plants, shrubs and trees.
2. Inspects golf course areas to determine needed project completion for proper playing conditions.
3. Conducts and/or supervises pesticide application and/or operations and calibrates pesticide and herbicide application equipment. Performs application of fertilizers, fungicides, herbicides and insecticides to green areas.
4. Assures conformity to standards such as proper mowing heights frequency and irrigation requirements.
5. Operates and maintains pumps, irrigation and drainage systems.
6. Hires and supervises seasonal and part time maintenance staff. Assigns work processes to Maintenance Workers and Equipment Operators. Monitors work performance for conformity to standards.
7. Maintains golf cart fleet and assures proper repair.
8. Maintains and repairs mowers and equipment.
9. Assures proper safety precautions are taken in equipment usage and chemical application to assure citizens well-being.
10. Confers with vendors to arrange leasing, equipment/materials purchase and receive product information.
11. Coordinates operational activity with Bay County departments.
12. Punctual and consistent attendance is an essential function of this position.
13. All other duties as assigned.

The above statements are intended to describe the general nature and level of work being performed by people assigned this classification. They are not to be construed as an exhaustive list of all job duties performed by personnel so classified.

#### **QUALIFICATIONS:**

Must possess a minimum of two years college with areas of study in agronomy (turf grass management). May substitute minimum of four years work experience in greenskeeping, irrigation, pesticide and herbicide applications for college work. Must possess a current pesticide applicator's license. Must have experience of the maintenance of golf course tees, fairways, greens, the seeding and maintenance of golf course turf. Must have mechanical skills and experience of 2 or more years in repairing golf carts and golf course equipment. Must have a valid driver's license. Applicants may be required to take written and/or other examinations.

**APPLICATION PROCEDURE:** Apply online at <http://www.baycounty-mi.gov/News/EmploymentOpportunities.aspx> or in person/via US Mail at the Bay County Personnel Department, 515 Center Avenue, Suite 302, Bay City, MI 48708 no later than **4:00 p.m. Friday, March 16, 2018.**

#### **Bay County is an Equal Opportunity Employer**

"Bay County is an equal opportunity employer. It is the policy of Bay County and its departments to pursue equal employment opportunity regardless of height, weight, political or religious affiliations, race, color, sex, disability, familial status, sexual orientation, gender identity, national origin, or other protected classification set forth by law in our relationship with applicants for employment, employees of the department, and the public."