

NOTICE

There are 2 job vacancies at the **BAY COUNTY JUVENILE HOME**.

JOB TITLE: **PART-TIME YOUTH DEVELOPMENT WORKER**

RATE OF PAY: **\$15.09 per hour entry, progressing to
\$17.91 per hour after 4 years (TS07/USW Part-time)**

The positions are on-call/casual, variable part-time hours with limited benefits as provided for within the USW part-time labor agreement, although union membership is voluntary.

GENERAL SUMMARY: The Youth Development Worker reports directly to the supervisor (or to the team leader when the supervisor is absent), and is responsible for the development of a positive and consistent atmosphere at the Juvenile Home. The worker's goal should be to encourage mutual respect between the staff and resident and help to diligently maintain the security of the facility. The worker must exhibit a positive adult role model while working at the facility.

ESSENTIAL FUNCTIONS:

1. Maintain supervision of youth at all times.
2. Help provide a secure, emotionally stable environment for detained youth.
3. Supervise various recreational activities for youth.
4. Prepare behavioral notes, incident reports and other written communications concerning youth activities.
5. Complete general facility care assignments.
6. Punctual and consistent attendance is an essential function of this position.
6. All other duties as assigned.

The above statements are intended to describe the general nature of work being performed by people assigned this classification. They are not to be construed as an exhaustive list of all job duties performed by personnel so classified.

QUALIFICATIONS: Requires high school diploma or GED and some related work experience in an area dealing with delinquent youths. Prefer approximately 30 semester hours of college to include either: a) satisfactory completion of 15 semester hour certificate program in corrections at a college or b) satisfactory completion of 15 semester hours at a college with a "C" grade or better in any combination of psychology, sociology, corrections, criminal justice, guidance and counseling, educational psychology, or family relations. Must possess good communication skills and relate well with youth. Must be able to work flexible, on-call, weekends and holiday hours in accordance to facility need. Must be able to attend the required amount of training to abide by licensing rules. Must certify annually for CPR and Safe Crisis Management (SCM) (offered at the Juvenile Home). Criminal background check required. Michigan Family Independence Agency Central Registry check required. Applicants may be required to take written and/or other examinations.

PHYSICAL REQUIREMENTS: Must be able to meaningfully help to physically subdue residents when required with or without reasonable accommodation. This position involves sitting, being mobile, bending, standing for significant periods of time, being able to physically subdue residents when required to do so, complete routine cleaning, monitor and assist in residents' health and hygiene needs, meaningfully participate in resident physical/recreational activities. Additional requirements include the ability to move objects/youth according to the following weight and frequency: generally up to 20-50 pounds up to one third of the time.

APPLICATION PROCEDURE: Make application online at www.baycounty-mi.gov or via US Mail/in person at the Bay County Personnel Department, 515 Center Avenue, Bay City, Michigan 48708, no later than **4:00 p.m. Thursday, March 22, 2018.**

Bay County is an Equal Opportunity Employer

"Bay County is an equal opportunity employer. It is the policy of Bay County and its departments to pursue equal employment opportunity regardless of height, weight, political or religious affiliations, race, color, sex, disability, familial status, sexual orientation, gender identity, national origin, or other protected classification set forth by law in our relationship with applicants for employment, employees of the department, and the public."